



The Learning Institute

Event Report

Executive Leadership #3 - From Manager to Leader

EXE003

Instructed by: Mark Van Vleck



Event Date: December 2, 2014

Location: Del Mar Development Center

Event Time: 1:00 PM - 3:30 PM

Lecture Attendance: 38

Surveys Completed: 27

Report Date: December 4, 2014

Prepared by Mario Longoria

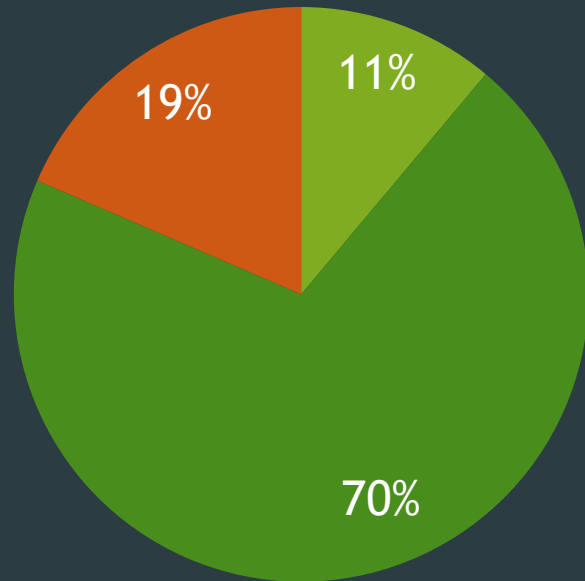


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Survey Questions

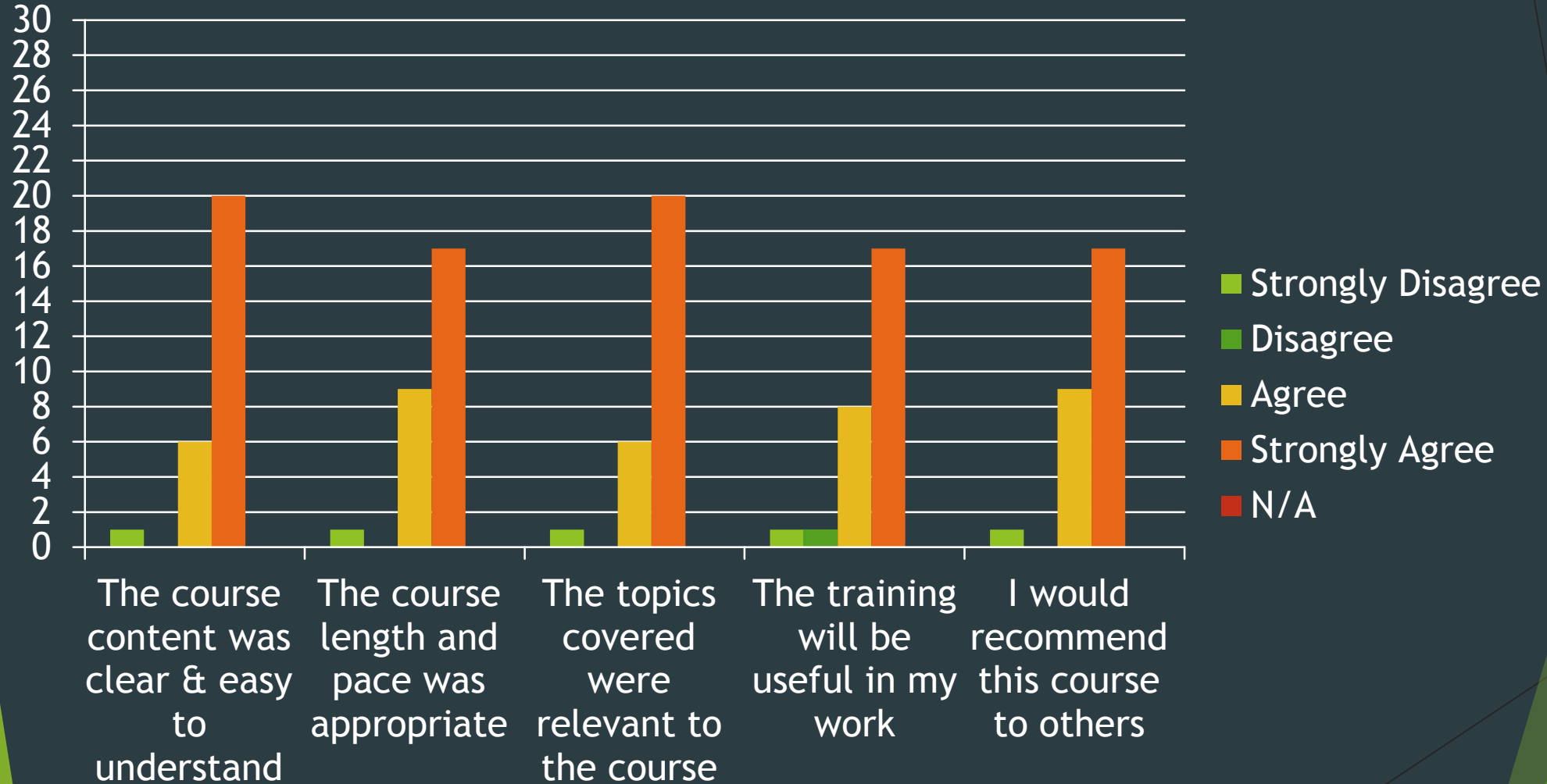
- ▶ How did you hear about this course?
- ▶ The course content was clear & easy to understand.
- ▶ The course length and pace was appropriate.
- ▶ The topics covered were relevant to the course.
- ▶ The training experience will be useful in my work.
- ▶ I would recommend this course to others.
- ▶ Overall satisfaction
- ▶ Give an example of how you will apply what you learned in this course back on the job.
- ▶ How could this course be improved?

How did you hear about this course?



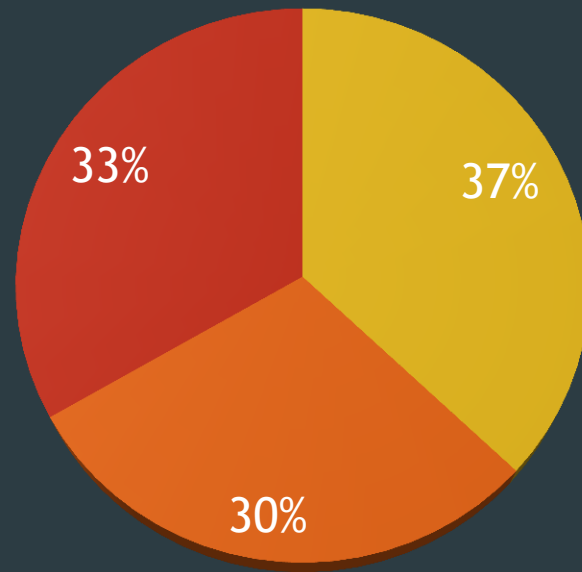
- City Wide Announcement
- Email
- Flyer/Poster
- Supervisor/Manager
- Co-Worker
- Website (LearningCC.org)

Please evaluate the following statements



Overall Satisfaction

■ 1 Star ■ 2 Stars ■ 3 Stars ■ 4 Stars ■ 5 Stars



Give an example of how you will apply what you learned in this course back on the job.

- ▶ Build a culture of strong management and leadership
- ▶ Communicating the vision and direction
- ▶ This is better for the managers
- ▶ Vision, strategy, planning, resourcing, leadership
- ▶ When dealing with business plans, bench-marking , etc...
- ▶ Good reminder of the City's vision. Benchmark City of Texas creating leadership culture
- ▶ Using stones to teach lessons. Identifying opportunities for management & leadership
- ▶ Timely and well taught

How could this course be improved?

- ▶ More time
- ▶ Videos were a bit lengthy and the instructor is not the most exciting speaker
- ▶ Bigger font on slide or pass out materials before.
- ▶ Screen needs bigger projection
- ▶ More information from people in the industry of dealing
- ▶ Include other author in the video for variety
- ▶ Reference to further reading
- ▶ Great as it is now