



The Learning Institute Event Report

Organizational Leadership

EXE002

Instructed by: Susan Thorpe



Event Date: November 4, 2014

Location: Del Mar Development Center

Event Time: 1:00 PM - 5:00 PM

Lecture Attendance: 41

Surveys Completed: 38

Report Date: October 15, 2014

Prepared by Mario Longoria

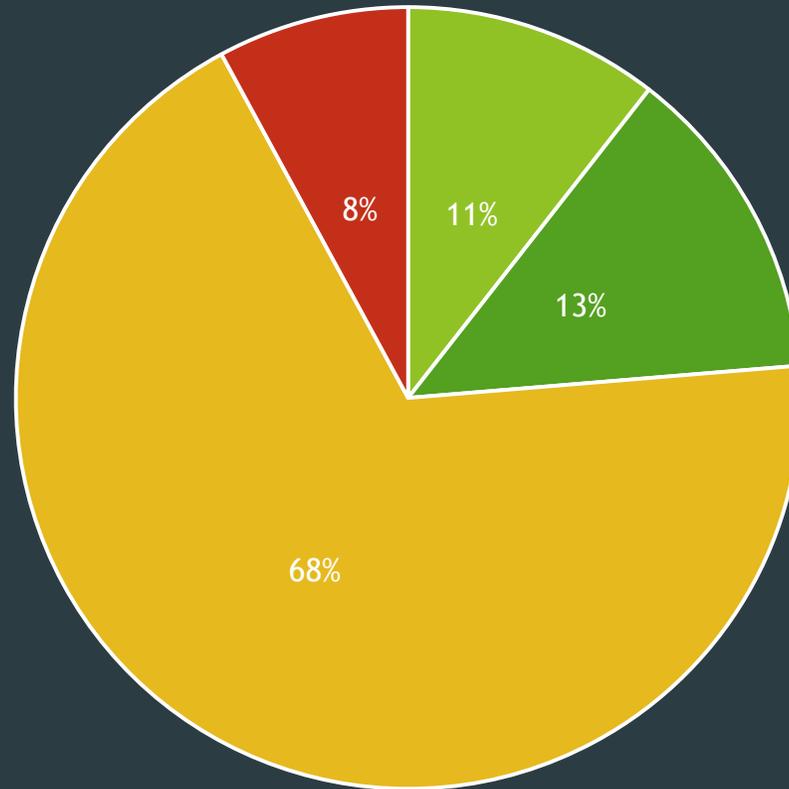


The Learning Institute

Survey Questions

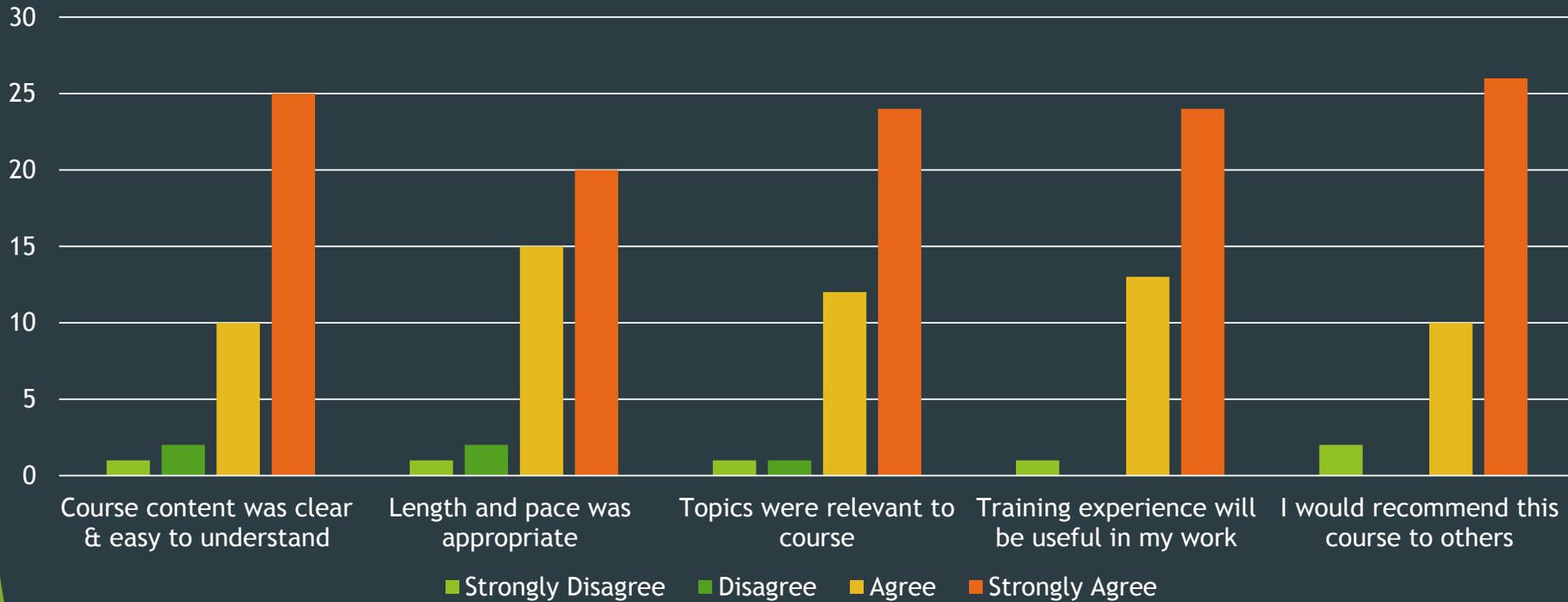
- ▶ How did you hear about this course?
- ▶ The course content was clear and easy to understand.
- ▶ The course length and pace was appropriate.
- ▶ The topics covered were relevant to the course.
- ▶ The training experience will be used in my work.
- ▶ I would recommend this course to others.
- ▶ Overall satisfaction
- ▶ Give an example of how you will apply what you learned in this course back on the job.
- ▶ How could this course be improved.

How did you hear about this course?

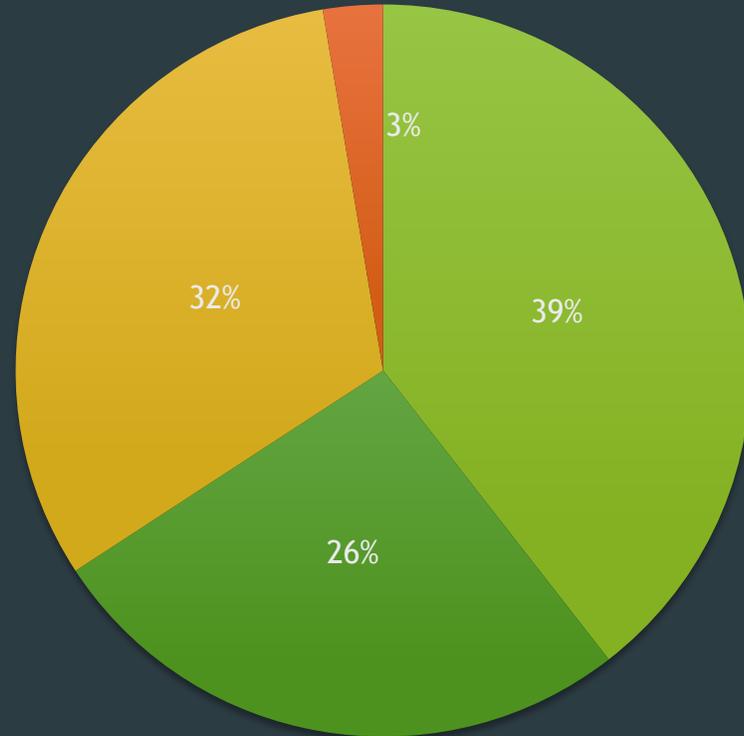


City Wide Announcement Supervisor Email Co-worker Other

Please evaluate the following statements



Overall Satisfaction



■ 5 Stars ■ 4 Stars ■ 3 Stars ■ 2 Stars ■ 1 Star

Give an example of how you will apply what you learned in this course back on the job.

- ▶ Work on relationship building and empowerment
- ▶ Empower staff and have additional meetings
- ▶ Better management/employee assignments & tasks
- ▶ Learn how to communicate more with staff about the City's overall strategic plan
- ▶ Communication to stay on track with mission
- ▶ Communicate the goals of the City & my area of impact in the training that I set up with new department agenda coordinators so they will grasp how their expertise in their role impacts the City
- ▶ I will strive to communicate more often with my staff so they can feel empowered
- ▶ Continue to identify talent within the organization & strategically place them
- ▶ During staff meetings and/or safety meetings discuss City goals and how our dept goals fit these goals
- ▶ Ensure to continue empowering employees

How could this course be improved?

- ▶ What are “executive goals?”
- ▶ Great as is, very interactive
- ▶ Course is perfect
- ▶ Keep it the way it is
- ▶ I enjoyed it very much
- ▶ Excellent
- ▶ Boring, same old stuff and confusing terminology
- ▶ Handouts
- ▶ If you are not accountable, what are the consequences. Discuss consequences
- ▶ More lecture